

Ethical Policy Statement

Our ethical policy has been established to set standards and provide guidelines regarding the way Metaltech uk should operate in ethical matters. It is important to retain this set of core values and approaches to the process of doing business on a daily basis. The Ethical policies focus around nine key areas as follows:

Employees

Metaltech uk values its Employees as a key resource. An atmosphere of good employee communication, involvement and responsibility both individually and as a team is of central importance to Metaltech uk.

Customers

Everybody must play their part in providing quality and efficiency to customers. Metaltech uk believes that integrity in dealings with customers is a prerequisite for a successful and sustained business relationship.

Suppliers

Metaltech uk believes in supporting UK trade and therefore will only buy from UK based manufacturing companies where possible.

Community

Metaltech uk seek to comply with all legislation affecting its operations. We will seek to serve and support the community in which it operates by providing services efficiently and profitably, and by providing good employment opportunities and conditions.

Human Rights

Metaltech uk is committed to the prevention of any violation of established Human Rights of any kind, particularly where child labour or undesirable forced acts are involved.

Social Responsibility

Metaltech uk is committed to and encourages collaboration with organisations that support Fair Trade and operate non-exploitative employment practices in their own businesses and supply chains throughout the world.

Information

Metaltech uk regards information for the purpose of its business as a corporate asset which must be protected against loss of availability, infringement and improper disclosure.

Metaltech uk believes that implementation of the ethical policy:

- promotes a culture of ethical behaviour throughout the organisation
- sets clear standards for employees
- makes good business sense
- protects the integrity and enhances our reputation
- supports the principles of good corporate governance

It was originally agreed by the Directors on 5th October 2010 and seeks to be reviewed and updated annually. Any queries arising regarding this policy should be addressed to Walter Milne.